



BLUE GUM
Montessori School

STRATEGIC PLAN

2025 - 2029

VISION AND MISSION

Vision

To be a thriving Montessori School that cultivates a passion for lifelong learning.



Mission

We embrace Montessori practice to create an environment that inspires engaged, independent, and community-minded students.

OUR VALUES



Care & Wellbeing

We care for self, each other and the environment.



Love of Learning

We provide an environment that inspires a love of learning.



Excellence

We provide a contemporary Montessori education, supporting student individuality and phases of development.



Inclusivity

We are a respectful and inclusive community.

STRATEGIC PILLARS

Students	Staff	Sustainability	Community
Outcomes	Outcomes	Outcomes	Outcomes
Maintain a high-quality Montessori education that promotes student wellbeing and personal growth.	To be the employer of choice for Montessori trained staff, and education sector staff.	To maintain a sustainable and secure future, supported by strategic investments in assets and resources.	To welcome students and families to an inclusive and connected school community.
Key Intentions/Aims	Key Intentions/Aims	Key Intentions/Aims	Key Intentions/Aims
1. Embed Montessori curriculum and pedagogy throughout the school. 2. Adhere to a continuous improvement program for authentic Montessori practice, verified by a recognised external Montessori organisation. 3. Provision of a holistic education program, including programs that meet the wellbeing and co-curricular needs of students.	1. Maintain a culture where all staff are empowered, connected and engaged. 2. Improve staff facilities. 3. Maintain high levels of staff wellbeing and safety. 4. Provide relevant professional development and mentorship opportunities. 5. Provide appropriate tools and resources.	1. Promote the Montessori brand both within the School and externally. 2. Maintain a sustainable enrolment model. 3. Elevate risk culture within the school. 4. Promote environmentally responsible use of resources. 5. Maintain financial viability. 6. Optimise Site to meet School needs.	1. Actively promote community building initiatives within the School. 2. Promote an extension of the Montessori environment at home via community engagement, and parent/carer education. 3. Promote professional networks. 4. Collaborate with other Montessori schools.